

Recruitment

Our leadership team seeks out institutions and organizations aligned with our school's identity and vision for student readiness in order to recruit potential staff who are likely to be a good match for our school community.

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Yes

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No

If yes, which institutions and organizations have had the best retention rates of the staff you have hired?

Hiring

Our hiring committees can articulate and give examples of our school's identity and vision for student readiness.

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Most members CANNOT articulate and give examples

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LESS than half of the members can articulate and give examples

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MORE than half of the members can articulate and give examples

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Almost all of the members CAN articulate and give examples.

Our materials shared with applicants clearly state our school's identity and vision for student readiness.

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Yes

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No

Our interview questions have our school's identity and vision for student readiness embedded in them to check for alignment of values between the applicants and our community. For example: How would you define student agency? How does your approach to learning support the development of student agency? What do you do specifically with regard to curriculum and instructional routines?

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Yes

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No

Onboarding

Our onboarding process has our school's identity and vision for readiness embedded throughout the materials, rituals, and routines.

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Yes

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No

As part of onboarding, staff are paired with a mentor who has been at our school for at least 18 months. These mentors can articulate and give examples of our school's identity and vision for student readiness.

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Yes

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No

Professional Learning

Professional development opportunities are connected to our school's identity and vision for student readiness and outcomes are explicitly connected to our vision for student readiness.

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Most opportunities are NOT connected

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LESS than half are connected

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MORE than half are connected

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Almost all are connected

Evaluation Practices

Our staff growth plans and evaluations are centered around our school's identity and vision for student readiness so it is clear to everyone what we as a community are committed to accomplishing.

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Yes

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No